

TOP LAW FIRMS

FOR EQUALITY | 2014



Since 2002, the Human Rights Campaign Foundation's *Corporate Equality Index* (CEI) has surveyed major businesses to benchmark important employer benefits and protections for lesbian, gay, bisexual and transgender (LGBT) employees and their families as well as demonstrated corporate commitment to LGBT equality. Law firms have been surveyed as part of the CEI since 2006.

This year, more than 145 law firms, including a majority of American Lawyer 200 firms, participated in the CEI. Of these firms, 81 received a perfect 100-percent score, establishing law firms as the most represented industry among participants receiving a perfect score. Another 37 firms received a 90-percent score.

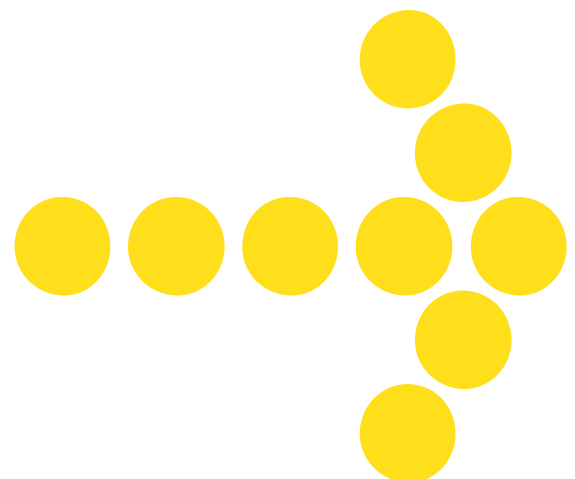
The HRC Foundation not only tracks law firms' progress, but also actively works with diversity managers and partnership committees, as well as with LGBT attorneys, to implement inclusive policies at the nation's most prestigious firms.

The CEI rates law firms on 40 specific policies and practices. To achieve a perfect score and the coveted distinction of "Best Places to Work for LGBT Equality," firms must have fully-inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, evidence their commitment to equality publicly and exercise responsible citizenship.

The 2014 *Corporate Equality Index* rated a total of 734 private employers in various industries. The full report is available at www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of the nation's largest civil rights organization dedicated to LGBT equality.

In this year's report, we are proud to announce 81 law firms earned the top rating of 100 percent. 37 additional firms earned ratings of 90 percent.



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The Human Rights Campaign Foundation congratulates the 81 law firms that achieved 100 percent ratings on the *Corporate Equality Index*. See the complete results online at www.hrc.org/cei.

Akin, Gump, Strauss, Hauer & Feld LLP

Alston & Bird LLP

Arent Fox LLP

Arnold & Porter LLP

Baker & McKenzie LLP

Bingham McCutchen LLP

Brown Rudnick LLP

Bryan Cave LLP

Cadwalader, Wickersham & Taft LLP

Carlton Fields PA

Chapman and Cutler LLP

Choate, Hall & Stewart LLP

Cleary, Gottlieb, Steen & Hamilton LLP

Clifford Chance US LLP

Covington & Burling LLP

Crowell & Moring LLP

Davis Wright Tremaine LLP

Debevoise & Plimpton LLP

Dechert LLP

Dentons US LLP

Dickstein Shapiro LLP

DLA Piper

Dorsey & Whitney LLP

Dykema Gossett PLLC

Edwards Wildman Palmer LLP

Faegre Baker Daniels

Fenwick & West LLP

Fish & Richardson PC

Foley & Lardner LLP

Foley Hoag LLP

Fried, Frank, Harris, Shriver & Jacobson LLP

Gibson, Dunn & Crutcher LLP

Goodwin Procter LLP

Hinshaw & Culbertson LLP

Hogan Lovells US LLP

Hunton & Williams LLP

Jenner & Block LLP

K&L Gates LLP

Katten Muchin Rosenman LLP

King & Spalding LLP

Kirkland & Ellis LLP

Kramer Levin Naftalis & Frankel LLP

Latham & Watkins LLP

Littler Mendelson PC

Mayer Brown LLP

McDermott Will & Emery LLP

Milbank, Tweed, Hadley & McCloy LLP

Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC

Morgan Lewis & Bockius LLP

Morrison & Foerster LLP

Nixon Peabody LLP

O'Melveny & Myers LLP

Orrick, Herrington & Sutcliffe LLP

Patterson Belknap Webb & Tyler LLP

Paul Hastings LLP

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Perkins Coie LLP

Pillsbury Winthrop Shaw Pittman LLP

Reed Smith LLP

Robins, Kaplan, Miller & Ciresi LLP

Ropes & Gray LLP

Schiff Hardin LLP

Sedgwick LLP

Seyfarth Shaw LLP

Shearman & Sterling LLP

Sheppard, Mullin, Richter & Hampton LLP

Shook, Hardy & Bacon LLP

Sidley Austin LLP

Simpson, Thacher & Bartlett LLP

Skadden, Arps, Slate, Meagher & Flom LLP

Squire Sanders

Stoel Rives LLP

Sutherland Asbill & Brennan LLP

Thompson Coburn LLP

Thompson Hine LLP

Troutman Sanders LLP

Wachtell, Lipton, Rosen & Katz LLP

Weil, Gotshal & Manges LLP

White & Case LLP

Wilmer Cutler Pickering Hale & Dorr LLP

Winston & Strawn LLP



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